



Venture Within Leadership Curriculum

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Course Overview

The Venture Within Leadership Curriculum covers 3 different aspects of leadership:

1. Personal Leadership
2. Professional Leadership
3. Cultural Leadership

Each workshop has a distinct goal and focus and is designed to promote a transformative learning experience, whereby participants are challenged to inspect and acknowledge their individual biases and behavior patterns.

Workshop Detail

Workshop	Goal	Topics	Take-Aways
1. Course Introduction	Explore the dynamics of leadership	<ul style="list-style-type: none">• The 4 stages of transformation• How to identify and leverage new approaches• Brief intro to all components of course• Group sharing of achievements	<ul style="list-style-type: none">• Clear understanding of leadership dynamics• Connection and rapport between program participants• Definition of personal goals for the course
2. Personal Leadership Part 1	Assess and identify personal values and patterns of behavior	<ul style="list-style-type: none">• Who we are and the patterns we follow• How to identify strengths and growth opportunities• Self-assessment exercise	<ul style="list-style-type: none">• Celebration of individual strengths• Identification of growth opportunities• Definition of individual goals specific to leadership skills development
3. Personal Leadership Part 2	Deconstruct and define traits and behaviors of successful leaders	<ul style="list-style-type: none">• Identify traits of successful leaders such as motivation, commitment to learning, confident with change.• Examine behaviors of successful leaders, such as aggressive insight, authentic	<ul style="list-style-type: none">• Identify key focus areas for improvement and build detailed plan for purposeful development throughout the program

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		<p>flexibility and reflective decision making.</p> <ul style="list-style-type: none"> • Growth opportunities • Goal setting exercise 	
4. Professional Leadership	Assess and identify professional patterns and approaches to organizational challenges	<ul style="list-style-type: none"> • Introduction to professional leadership • Self-assessment exercise • How to develop and leverage professional skillset • Recognizing leadership behaviors, such as navigating through chaos, mental flexibility, identifying developing leaders, creating positive learning environments. • How to work within your organization's mission 	<ul style="list-style-type: none"> • Development of skills essential for professional advancement • Understanding of how to best leverage these skills in the workplace
5. Cultural Connection	Understand the impact of cultural immersion on individual perspectives	<ul style="list-style-type: none"> • Develop multi-cultural perspectives • Building bridges between cultures to advance your growth and create opportunities for future success • Expand your view of your role in the world through culturally immersive experiences • Leveraging cultural knowledge to advance skillset through new perspectives • Adopt new approaches through learning from other cultures 	<ul style="list-style-type: none"> • Recognize immersive experiences as transformative opportunities. • Connecting skills and increasing potential within a cultural setting in a way these skills and perspectives stay with you and are utilized in improving your personal and professional life.
6. Final Session	Review and summarize workshop learnings	<ul style="list-style-type: none"> • Recap on insights gained • Group sharing of goals achieved • How to transfer skills at home and in the workplace 	<ul style="list-style-type: none"> • Strategy for accountability and on-going skill development